

**NOTICE OF REGULAR MONTHLY MEETING OF THE BOARD
OF DIRECTORS
ARMSTRONG WATER SUPPLY CORPORATION
100 EAST TRAVIS STREET
HOLLAND, TEXAS 76534**

Notice is hereby given that a regular monthly meeting of the Board of Directors of Armstrong Water Supply Corporation will be held on November 4, 2025, at 6:00 p.m., in the Armstrong Water Supply Corp. meeting room located at 100 East Travis St., Holland, Texas 76534. Telephone (254)-657-2429.

AGENDA

- 1. OPEN DISCUSSION WITH MEMBERS AND GUESTS REGARDING ITEMS ON THE AGENDA**
- 2. DISCUSSION AND APPROVAL OF MINUTES OF LAST MEETING**
- 3. NEW CUSTOMERS AND TRANSFERS**
- 4. MANAGER'S REPORT**
- 5. OFFICE MANAGER'S REPORT**
- 6. CEN-TEX REPORT**
- 7. SECRETARY-TREASURER'S REPORT**
- 8. APPROVAL OF BILLS**
- 9. OLD BUSINESS:**

- A. Discussion and possible action – Concerns of Employees**
- B. Discussion and possible action – Annual review of employees and possible action regarding raises. (See folder for employee date of hire and current salaries)**

10. NEW BUSINESS:

- A. Discussion and possible action - 2025 Health insurance quotes as presented by Spellings.**
- B. Discussion and possible action - 2025 Dental I insurance quotes as presented by Spellings.**

I, Paula Weir, Office Manager, Armstrong Water Supply Corp., Holland, Texas, do hereby certify that this Notice of Meeting was posted at the office at 100 East Travis, a place readily accessible to the general public at all times and the Armstrong Water Supply Corporation website on the 31st day of October 2025.

Paula Weir
Office Manager

The Board of Directors of Armstrong WSC reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the items listed on this agenda, as authorized by the Texas Government Code, Section 551.071 (Consultations with Attorney), Section 551.072 (Deliberations about real property), Section 551.073 (Deliberations about Gifts and Donations), Section 551.074 (Personnel Matters), Section 551.076 (Deliberations regarding security devices or security audits.) No final action will be taken in the Executive Session.